# 360incentives.com Privacy Policy

#### **Privacy Policy**

360incentives.com, LLC and its subsidiaries and affiliates ("360") are committed to protecting your privacy. This Privacy Policy sets out 360's policy with respect to our collection, use, and disclosure of personal information.

### **Contact Information**

360 welcomes your comments regarding this Privacy Policy. If you believe that we have not adhered to this Policy or if you wish to review or edit your personal information, please contact us by e-mail at privacy@360incentives.com, and we will use reasonable commercial efforts to address any concerns that you may have.

## **Collection of Personal Information**

In your dealings with 360 you may provide 360 with personal information. Personal information for the purposes of this Privacy Policy means information that can be used to personally identify you or is associated with any such information, but does not include the name, title or business address or telephone number of an employee of an organization. We also may use "cookies" from time to time to help personalise your online experience with us. A cookie is a small text file that is stored on your computer to help us make your visit to our site more "user friendly". Cookies provide us with information about your use of the site that can help us improve the site and your experience with it. Any personal information collected about you through cookies will be treated in accordance with this Privacy Policy. If you have set your browser to warn you before accepting cookies, you should receive a warning message with each cookie. You may refuse cookies by turning them off in your browser, however you should be aware that our site like most other popular sites may not work well with "cookies disabled".

## **Use and Disclosure of Personal Information**

360 will not sell, trade or rent your personal information to any third party unless we have your consent. We will only use and/or disclose personal information in order to:

understand and meet your needs and preferences;

develop new and enhance existing service and product offerings;

manage and develop our business and operations; and

meet legal and regulatory requirements.

We also reserve the right to use, disclose, sell, trade, or rent data aggregated provided that the data is not linked to any specific individual.

Except where we are required by law to disclose personal information, we will require any person to whom we provide your personal information to agree to comply with our then current Privacy Policy. We will take reasonable commercial efforts to ensure that they comply with our Privacy Policy, however we will have no liability to you if any person fails to do so.

To be able to serve you, your personal information may be collected, stored and/or processed or otherwise used by or on our behalf both inside and outside of Canada by third party service providers or by companies in the 360 corporate family, to perform functions on our behalf. As a result, that country's courts, governments or law enforcement agencies could obtain disclosure of such information under that country's laws.

#### **Security of Your Personal Information**

Our site has security measures in place to protect against the loss, misuse and unauthorized alteration of the information under our control. More specifically, our server uses SSL (Secure Sockets Layer) security protection by encrypting all of your personal information including credit card number, name and address to prevent individuals from reading this information as it travels over the Internet.

### **Changes to this Privacy Policy**

360 will occasionally update this Privacy Policy to reflect company and customer feedback or changes to privacy legislation. We encourage you to periodically review this Privacy Policy to be informed of how 360 is protecting your personal information.

### **Withdrawal of Consent**

Except as required by law, we will not use or disclose your personal information for any purpose for which you refuse us consent or later withdraw your consent. If you withdraw consent, you agree that in spite of this withdrawal we may continue to use the personal information previously provided to us to the extent that we are contractually obligated to do so and to the extent necessary to enforce any contractual obligations you may have to 360. You also understand that although you can use our site for some purposes without providing us with any personal information, we need personal information about you for some services, including those that require payment or involve an ongoing relationship with 360 or our partners. If you refuse to provide us with the information we require or later withdraw your consent to use and disclose this information, we may no longer be able to provide you with these services.

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